

SA 2014 Citation of Excellence Awards



The UCSB Staff Assembly is pleased to announce its 2013-2014 Citation of Excellence Awards. The purpose of the program is to acknowledge and celebrate outstanding achievements and meritorious service of career staff. Ten awards will be made and each recipient will receive \$500 and a plaque. Presentation of awards will be made during the Staff Celebration Luncheon.

Any UCSB faculty, academic, management, or staff member may submit a nomination, along with one endorsement letter. A selection committee of staff members will review the nominations and choose this year's recipients.

Guidelines for NOMINATIONS

- Only non-represented contact and career staff not on probationary status may be nominated.
- Personnel in the Senior Management Group (SMG) and in the Management Senior Professionals (MSP) are not eligible.
- Employees with annual salaries exceeding \$100,000 are not eligible for this award.
- Each nominee requires a principal nominator and one endorser.

Guidelines for NOMINATORS

- The endorsement should be in the form of a typed letter or memo, not exceeding two pages in a 12 point font.
- Principal nominators are not limited to a single nomination. However, separate forms and endorsements are required for each candidate.
- Students are not eligible to nominate or submit endorsement letters.

Send all nominations as pdf attachments via e-mail to Greta Halle <greta@cs.ucsb.edu>. If you cannot send a pdf attachment file, then please send the form via campus mail to Greta Halle at Computer Science Dept / MC#5110.

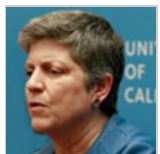
- **Nominations and endorsement letters must be received no later than 4:00pm, Friday, February 28, 2014.**

NOTE: nominations not adhering to the guidelines will not be considered. Please see our website for a full description of the guidelines and the nomination form.

[Guidelines Sheet \(2013-14\)](#)

[Nomination Form \(2013-14\)](#)

Update from the Co-chairs



UC President Janet Napolitano visited UCSB on November 22nd. Staff Leadership on campus had the opportunity to meet with her to discuss staff issues. As a result of her campus visits, President has announced initiatives that reflect the issues she discussed with faculty, staff and students.

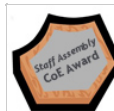
These initiatives include a proposed tuition freeze, as well as a tuition policy to help students in planning for the cost of their education, an enhancement of the community college transfer process, increasing support of graduate recruitment and diversity, increased services for undocumented students, and a call for UC to become a zero net energy consumer by 2025. For more information see [Initiatives Summary](#)

Keep up-to-date with the President – Subscribe to President Napolitano's newsletter

President Napolitano states, "In my role as chief advocate for UC it's important you know what I'm doing and thinking, and I also want to know what's on your mind. I'll be reaching out to the UC community to share my thoughts and experiences and I'd love to have you join me." For more information see [President Napolitano's Newsletter](#).

Staff Assembly Website

Announcements



Staff Citation of Excellence Award Nominations and Endorsement Letters Due: must be received no later than 4:00pm, Fri, Feb 28, 2014. Email pdfs to Greta Halle <greta@cs.ucsb.edu>.

Look for these SA Events at Staff Celebration Week



Staff Arts and Crafts Bazaar

Staff Arts & Crafts Bazaar – shop for hand-made items by talented staff members at the Staff Social event



Staff Cookie Contest - Staff will have the chance to show off their cookie-baking skills in a competition with fellow staff members



Staff Ice Cream Social - A great way to meet co-workers! Administrators serve staff ice cream during lunch

Staff Spotlight — Juan Donato



Where did you grow up? I grew up in Irapuato, Guanajuato, Mexico.

How did you come to UCSB? I applied online for a year for different positions from custodial to counseling to groundskeeping, and I finally got the job I currently have.

What is your current position? Lead Groundskeeper, September 2010 to present.

Have you achieved your goals or diverged from them? One of my goals was to increase staff morale, which I have achieved using my own communication style. I believe in "Talk the talk and walk the walk." I believe that if I'm a caring, trustworthy and responsible man, this helps in my goal of increasing staff morale. Also, the Groundskeeper Leads asked for computers, and we got them!

What helpful advice do you have for new staff? Don't take things personal and take things day by day. When situations arise, there is a choice between being responsible and pro-active or reacting negatively. Always choose the former.

What helps staff advance at UCSB? Ambition and belief in one's self. And dream.

What do you wish you knew? If I had known about the Supervisory Certificate Program earlier, I would have participated in it earlier. Also, I wish I had taken advantage of the 403B plan earlier. Although I was aware that it existed, I got distracted with the rigors of everyday work that I didn't focus and think about the future.

What do you do for fun? I play soccer, usually on Sundays. I swim here at UCSB. For personal development, I participate in transformational and motivational seminars with Worldworks, Inc. in Orange County, which I'd like to bring to Santa Barbara County. I owe them a debt of gratitude. They helped me a lot in how I have achieved what I have accomplished so far. This is my way of giving back. I enjoy this because it's a positive contribution to society.

Apply to be a Staff Advisor to the Regents



The Office of the President is now accepting applications for the next Staff Advisor to the Regents. The role of Staff Advisor was championed by the Council of UC Staff Assemblies and was established in 2005-06 as a result of a years-long effort led by previous Staff Advisors, staff leaders and allies to help ensure that the staff perspective is well represented at all board deliberations and considered in important University policy decisions. This is your opportunity to ensure that staff concerns and views are considered in policy decisions. The application period is now open, and the deadline for applying is Friday, March 7. To apply see the [Staff Advisor to the Regents Application](#).

Sign up for the S-List



The "S-List" is a voluntary, opt-in system for receiving staff specific event notifications, invitations to serve on campus-wide committees, and other information pertinent to UCSB staff members. Increase your awareness of campus issues, ensure you are notified of events and learn about opportunities to become involved by opting-in. The S-List is not intended to replace the D-List, but rather to augment it.

To opt in:

- send an email to: <listserv@listserv.ucsb.edu>
- in the body of the email enter: subscribe SLIST-L (do not include any other text or signature in the message)

What is UCSB Staff Assembly?



Staff Assembly is UCSB's chapter of the system-wide Council of University of California Staff Assemblies, or CUCSA. UCSB's Staff Assembly is sponsored by the Office of the Vice Chancellor for Administrative Services. Staff Assembly's mission is to support the research, teaching, and community service mission of UCSB by serving in an advisory capacity to the Chancellor, Vice Chancellors, senior officers, and other campus organizations seeking staff consultation.

Staff Assembly provides staff representatives to committees as requested by campus entities and facilitates communication among and between all staff employees. Additionally, Staff Assembly serves as a focal point and sounding board for all staff employees in issues that are not the purview of represented job classifications. General membership includes all career UCSB staff members.

[UCSB Staff Assembly By-Laws \(pdf\)](#)

Is there something about you nobody knows? I'm a good dancer. I do the cumbia. I'm a counselor for alcohol and drug abuse. I'm also a motivational speaker for the Spanish-speaking community.

What types of staff issues are important to you or would you like to see Staff Assembly or the University address? Bullying; it's something that exists, but no one discusses it or addresses it. Our society thinks of bullying in schoolyards amongst children and teens, but it actually exists amongst staff on campus.

What's your favorite thing about working at UCSB? The benefits; the people – the diversity of the people around here from students to co-workers to faculty. I've also become a resource for my co-workers, which I love.

What motivates you? My strong desire to lead a life of excellence. Every moment is an opportunity to live in excellence. There are many opportunities that are waiting for me.

Staff Assembly Wants YOU!



Join Staff Assembly's Executive Board and be a part of shaping campus events for staff. We meet on the 3rd Thursday of the month in the Multi-Cultural Center, Mtg Rm 1, from 12 to 1:30p.

Upcoming Mtgs (Thursdays): Feb 20, Mar 17

For more information about Staff Assembly email Greta Halle <greta@cs.ucsb.edu>

Staff Assembly Executive Board

- Co-Chair: Greta Halle — greta@cs.ucsb.edu
- Co-Chair: Sandy Camp — sandra.camp@sa.ucsb.edu
- Treasurer: Julie Luera
- Newsletter: George Hopwood and Libby Straight
- CSAC Liaison to Staff Assembly: Kim Dwire
- Staff Assembly Liaison to CSAC: Gary White
- Members: Tiye Baldwin, Stephanie Coghlan, Valerie de Veyra, David Dunlop, Dana Huffman, Erica Losada, Martha Olsen, Kim Summerfield

Important Links for Staff

- [UCSB Chancellor's Staff Advisory Council \(CSAC\)](#)
- [Council of UC Staff Assemblies \(CUCSA\)](#)
- [UC Staff Advisors to the Regents](#)
- [UC for California - A Dynamic Advocacy Support Network for the University of California](#)