

Staff Assembly

NEWSLETTER UC, Santa Barbara



Winter Quarter 2012
Volume 7, Issue 2

Staff Citation of Excellence Awards



The UCSB Staff Assembly is pleased to announce its 2011-2012 Citation of Excellence Awards. The purpose of the program is to acknowledge and celebrate outstanding achievements and meritorious service of career staff. Ten awards will be made and each recipient will receive \$500 and a plaque. Presentation of awards will be made during the Staff Celebration Luncheon.

Any UCSB faculty, academic, management, or staff member may submit a nomination, along with one endorsement letter. A selection committee of staff members will review the nominations and choose this year's recipients.

Guidelines for NOMINATIONS

- Only contract and career staff not on probationary status may be nominated.
- Personnel in the Senior Management Group (SMG) and in the Management Senior Professionals (MSP) are not eligible.
- Employees with annual salaries exceeding \$100,000 are not eligible for this award.
- Each nominee requires a principal nominator and one endorser.

NOTE: a representative from Human Resources will review the nominations and verify eligibility.

Guidelines for NOMINATORS

- The endorsement should be in the form of a typed letter or memo, not exceeding two pages in a 12 point font.
- Principal nominators are not limited to a single nomination. However, separate forms and endorsements are required for each candidate.
- Students are not eligible to nominate or submit endorsement letters.
- Send all nominations as pdf attachments via e-mail to Greta Halle <greta@cs.ucsb.edu>. If you cannot send a pdf attachment file, then please send the form via campus mail to Greta Halle at Computer Science Dept / MC#5110.
- **Nominations and endorsement letters must be received no later than 4:00pm, Wednesday, February 29, 2012.**

NOTE: nominations not adhering to the guidelines will not be considered.

[Guidelines Sheet \(2011-12\)](#)

[Nomination Form \(2011-12\)](#)

Council of UC Staff Assemblies (CUCSA)



Updates from the Staff Assembly Co-chairs
To simplify the process of changing jobs and advancing across UC campuses, the Office of the President has created a system-wide job search engine. Online searches for similar jobs at all UC locations can be done in one place at the UC Systemwide Job Search website.

The Office of the President Employee Relations Department will be conducting a "Pulse Survey" to measure the level of engagement of non-represented staff. The survey will be sent to a random sampling of staff in efforts to identify actionable items that will help increase job satisfaction. For those who receive the survey, please take the time to complete it.

Watch for future press releases from CUCSA on the S-list.

Winter Warmer Wrap-up



The First Annual Winter Warmer celebration and Arts and Crafts Bazaar was held on December 14th from 11-1 by the reflecting pool behind Cheadle Hall. The event was held in December since we didn't want to wait until Staff Celebration Week in the spring to let staff know that they are appreciated for all they do at UCSB. All in attendance were given a ticket for a drawing of

prizes donated by the staff artists selling their work.

[Download](#) PDF Version of the SA Winter 2012 Newsletter

[Check It Out!](#) Staff Assembly Website

Announcements

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Staff Citation of Excellence Award Nominations and Endorsement Letters Due: must be received no later than 4:00pm, Weds, Feb 29, 2012. Email pdfs to Greta Halle <greta@cs.ucsb.edu>.

Save the Date



Staff Celebration Week: May 11 & May 14 to 18

- May 11th (Fri): Chancellor's Staff Luncheon
- May 14 (Mon) thru 18 (Fri): week of various events

Look for these SA events during Staff Celebration Week



Staff Cookie Contest - Staff will have the chance to show off their cookie-baking skills in a competition with fellow staff members.



Staff Ice Cream Social - A great way to meet co-workers! Administrators serve staff ice cream during lunch.

Meet SA Member: Kori Soltz, Housing



Originally from Denver, Colorado, I moved to California at age 2 and have lived all up and down the coast since then, spending most of my years in Santa Barbara. I started my UCSB career when I moved back to Santa Barbara in 2001 after working and living in

the Bay Area for a few years upon graduation from UC Berkeley. I worked for Instructional Development as a Personnel/Payroll Assistant for three years. In 2004, I moved to Housing & Residential Services and became the Office Manager for De La Guerra Dining Commons. In 2008, I transferred to Carrillo Dining Commons, which includes Special Events Catering and Concessions. Prior to working at UCSB, I held several positions in the Healthcare industry... however, being a "Foodie" (my Dad is a Chef), I am happy to be back in food service, while still being of service to staff. Not to mention, I get to live and work in Paradise!

After a few years on campus, I wanted to become more involved and build a strong network for collaboration at UCSB. A co-worker had joined the Professional Women's Association (PWA) and recruited me to join. I joined and was the Unsung Heroine Awards Coordinator for the upcoming annual professional development conference. I did this for another year, along with helping plan the conference. At the end of the conference that year, I was asked to run for Co-Vice President and was elected. I continued my term, serving then as President and Past President and sat for a total of 6 years on the Steering/Executive Committee for PWA. During my tenure there, we revamped and streamlined many processes and made great strides in bringing the organization back to its roots.

Once I felt PWA had made the progress it needed, was gaining more leadership and had a strong voice on campus, I decided to join the Chancellor's Staff Advisory Council (CSAC) for the three year term. I served concurrently on PWA and CSAC for one year. While on CSAC, my primary passion and focus was the Staff

It was wonderful to see the talent of our fellow staff members and to have the opportunity to socialize with staff. The event was a great success and there are definite plans to continue it as an annual event in the future. Staff Assembly, CSAC, ABOG, and PWA wish to thank everyone who attended.

Showing thru Feb! The 5th Annual Staff Art Show



The 5th Annual Staff Art Show "Creative Touches: Celebrating Staff Artists" is under way now through the end of February in the UCSB Faculty Club. This year's exhibition includes watercolors, photography, collage, and oil paintings by artists Heidi Bratt, Sally A. Foxen, Jami Joelle Nielsen, Anna Roberts, Carol Saucedo, Carol Talley, and Deborah Watts.

Staff Assembly wishes to express its appreciation to the Faculty Club for its support in hosting this event each year.

7th Annual Halloween Decorating Contest Winners



This year's annual Halloween contest had 10 departments participating in decorating their offices. All were amazing with two standing out – Congratulations!

Best Department: HSSB Academic Support Center (HASC) - winners of a pizza party from Woodstocks.
Runner-up: Economics Department

Sign up for the S-List



The "S-List" is a voluntary, opt-in system for receiving staff specific event notifications, invitations to serve on campus-wide committees, and other information pertinent to UCSB staff members. Increase your awareness of campus issues, ensure you are notified of events and learn about opportunities to become involved by opting-in. The S-List is not intended to replace the D-List, but rather to augment it.

To opt in:

- send an email to: <listserv@listserv.ucsb.edu>
- in the body of the email enter: subscribe SLIST-L (do not include any other text or signature in the message)

What is UCSB Staff Assembly?



Staff Assembly is UCSB's chapter of the system-wide Council of University of California Staff Assemblies, or CUCSA. UCSB's Staff Assembly is sponsored by the Office of the Vice Chancellor for Administrative Services. Staff Assembly's mission is to support the research, teaching, and community service mission of UCSB by serving in an advisory capacity to the Chancellor, Vice Chancellors, senior officers, and other campus organizations seeking staff consultation.

Staff Assembly provides staff representatives to committees as requested by campus entities and facilitates communication among and between all staff employees. Additionally, Staff Assembly serves as a focal point and sounding board for all staff employees in issues that are not the purview of represented job classifications. General membership includes all career UCSB staff members.

[UCSB Staff Assembly By-Laws\(pdf\)](#)

Celebration Week activities, mostly due to the efforts already laid out from my work with PWA and my desire to bring the staff groups on campus closer together in an effort to impact more staff. I focused on helping create opportunities for networking, support and collaboration on campus. My intention was to inform and make an impression on staff with the hope of motivating them to get more involved as well. Staff Issues were of concern to me as well; I served on the Staff Housing Committee and strived for more staff outreach and awareness. I participated in the creation and implementation of the campus-wide staff housing survey and worked with focus groups in departments with limited resources to gain insight on staff housing needs. I was also on the committee that helped form the "S-List". I realized while serving my last year on CSAC as Co-Chair, that getting staff buy-in and being able to make actual change and progress in a timely manner in order to get that buy-in would be some of our biggest challenges. I believe that is something that will continue to be a staff issue given the budget and economic climate, along with the struggle between perceived power and privilege on campus.

Given my experience with the other staff groups, meeting several members of Staff Assembly on collaboration projects and after some persuading and encouragement while taking a year off of all formal staff group activity, I decided to join this year and serve on the Executive Board. I am thrilled to be a part of this staff group, reputed as being the most "fun" (the rumors are true!). I can't think of a better way to continue my staff group involvement on campus. I look forward to continuing to encourage all staff groups to collaborate, which I hope inspires staff to do the same in their areas of campus. I hope to see more efforts made not only by staff but also by other members of the UCSB campus to bring us closer together to build a stronger community.

Kori Soltz, Housing and Residential Services
 <ksoltz@housing>

Staff Assembly Executive Board

- Co-Chair: Martha Olsen <martha.olsen@sa.ucsb.edu>
- Co-Chair: Greta Halle <greta@cs.ucsb.edu>
- Treasurer: Julie Luera
- Webmaster: Libby Straight
- CSAC Liaison to Staff Assembly: Sandy Camp
- Staff Assembly Liaison to CSAC: Gary White
- Members: Tiye Baldwin, Stephanie Coghlan, Donna Coyne, Laura Crownover, Valerie de Veyra, David Dunlop, Sally Foxen, George Hopwood, Dana Huffman, Kori Soltz, Kim Summerfield

Staff Assembly Wants YOU!



Join Staff Assembly's Coordinating Council and be a part of shaping campus events for staff. We meet on the 3rd Thursday of the month from 12:00 to 1:30p.

- **Upcoming Mtgs (Thursdays):** Feb 16, Mar 15, Apr 19, May 17, Jun 21, Jul 19
- **Location:** Multi Cultural Center (MCC) meeting room from 12-1:30pm

For more information about Staff Assembly email Martha Olsen <martha.olsen@sa.ucsb.edu>

Past Web Newsletters

- ▶ Fall Quarter 2011: Volume 7, Issue 1
- ▶ Spring Quarter 2011: Volume 6, Issue 3
- ▶ Winter Quarter 2011: Volume 6, Issue 2
- ▶ Fall Quarter 2010: Volume 6, Issue 1
- ▶ Spring Quarter 2010: Volume 5, Issue 3

▶ [Winter Quarter 2010: Volume 5, Issue 2](#)

Links of Interest

- ▶ [UCSB Chancellor's Staff Advisory Council \(CSAC\)](#)
- ▶ [Council of UC Staff Assemblies \(CUCSA\)](#)
- ▶ [UC Staff Advisors to the Regents](#)