

9th Annual Spooky Halloween Competition



It's time to celebrate Halloween with Staff Assembly. Dress up, decorate your office space, and enter to win great prizes. Thursday, October 31st, Staff Assembly will visit each participating department or office to judge their UCSB Halloween spirit based on their decorations and costumes. The winning department will receive a gift card from Pizza My Heart to buy lunch for their staff.

If your department would like to enter, please provide your department name, location, and the name of a contact person to Greta Halle at greta@cs.ucsb.edu by Thursday, Oct 24th.

The individual Halloween Costume Competition will be held at 12:15pm in the Hub at the UCen. Gift cards will be given out as prizes in several categories. There is no need to register ahead of time for the costume competition. Just show up! Happy haunting!

Halloween Contest Information

• Department Decorating Competition

- Entry deadline Thursday, October 24
Contact Greta Halle — greta@cs.ucsb.edu
- Contest Thursday, October 31 - see the Staff Assembly home page on October 30th for participating department list

• Individual Halloween Costume Competition

- Time: judging starts at 12:15pm
- Location: inside UCEN at the Hub

Healthcare Town Hall



Important Town Hall Meetings about 2014 Medical Plans

UC is planning some big changes to its medical plan offerings that may affect your health insurance coverage in 2014. Staff members will have new plan choices and some decisions to make. Come learn about the changes and the new plan choices at Town Hall meetings on Thursday, November 7th.

Sponsored by Human Resources and Staff Assembly, the Town Hall meetings are your opportunity to hear about why changes are being made and to receive information about the new medical plans. There will also be time to answer your questions.

Two town halls are scheduled:

- November 7th 10:00 – 11:30 AM Corwin Pavilion
- November 7th 1:00 – 2:30 PM Corwin Pavilion

Sign up for the S-List



The "S-List" is a voluntary, opt-in system for receiving staff specific event notifications, invitations to serve on campus-wide committees, and other information pertinent to UCSB staff members. Increase your awareness of campus issues, ensure you are notified of events and learn about opportunities to become involved by opting-in. The S-List is not intended to replace the D-List, but rather to augment it.

To opt in:

- send an email to: listserv@listserv.ucsb.edu
- in the body of the email enter: subscribe SLIST-L (do not include any other text or signature in the message)

New Members

Welcome New Staff Assembly Executive Board Member



- Erica Losada — EVC's Office

Staff Assembly Wants YOU!



Join SA's Coordinating Council and be a part of shaping campus events for staff. We meet on the 3rd Thursday of the month in the MultiCultural Center (MCC), Meeting Rm. 1 from noon-1:30pm.

Upcoming Mtgs (Thurs): Oct 17, Nov 21, Dec 19

For more info about SA, email Greta Halle — greta@cs.ucsb.edu

What is UCSB Staff Assembly?



Staff Assembly is UCSB's chapter of the system wide Council of University of California Staff Assemblies, or CUUSA. UCSB's Staff Assembly is sponsored by the Office of the Vice Chancellor for Administrative Services and its mission is to support the research, teaching, and community service mission of UCSB by serving in an advisory capacity to the Chancellor, Vice Chancellors, senior officers, and other campus organizations seeking staff consultation.

Staff Assembly provides staff representatives to committees as requested by campus entities and facilitates communication among and between all staff employees. Additionally, Staff Assembly serves as a focal point and sounding board for all staff employees in issues that are not the purview of represented job classifications. General membership includes all career UCSB staff members. Additionally, Staff Assembly provides opportunities to highlight and showcase staff talent and interests and opportunities for staff to share information, ideas and to meet outside of their normal work duties.

[UCSB Staff Assembly By-Laws \(pdf\)](#)

Staff Assembly Website: <http://www.staffassembly.ucsb.edu/>

Announcements



Winter Warmer: The Third Annual Winter Warmer will be held Friday, December 13th from 11:00 to 1:00. Staff artisans will be selling their crafts, just in time for the holidays. Watch the S-list for info and how to sign up to be a vendor.

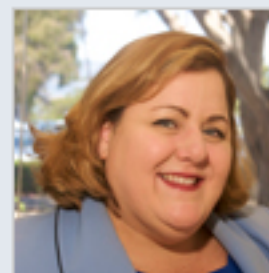
Contact Greta Halle with questions — greta@cs.ucsb.edu.

Save the Date

OCT 31 9th Annual Halloween Decorating and Costume Competition: Morning - department competition. 12:15 - individual costume competition at UCen Hub

DEC 13 Winter Warmer: Friday, December 13th from 11:00 to 1:00 at a location TBA.

UCSB Staff Spotlight — Q & A with Donna Coyne, UC Staff Advisor to the Regents



Where did you grow up?

I was born in Natick, MA, but was lucky enough to move to Santa Barbara when I was 4. My Dad brought the family here to work for Raytheon where he was for almost 40 years.

How did you come to UCSB?

After high school at Dos Pueblos in Goleta, I had no clue what I wanted to do. I attend SBCC while working full time. After years of working and dabbling in school with little success, I decided to move south for a new beginning. After about 6 months in the San Bernardino area, I realized just how lucky I was to live in beautiful Santa Barbara. I returned to Santa Barbara, quit all of my jobs (3 of them!) and focused exclusively on school. When I had the ability to focus on one thing, I found that I loved school! I transferred to UCSB in spring quarter '94 (the last time the campus accepted spring transfers!).

What was your first job here?

I was fortunate to fall into a great department and never left! I started as an AA II, an evaluator trainee in Admissions in 1997.

What is your current position?

I am the Associate Director of Admissions, overseeing, among other things, the evaluation of more than 75,000 applications annually. I was also recently appointed by President Yudof as Staff Advisor to the Regents - designate, a two year appointment.

What strategies did you use to move up?

Some of it was just dumb luck and good timing, but the biggest strategy was just "nose to the grindstone" hard work. External factors will always play a role in the direction of our careers (some things are just out of your control!), but nothing replaces honest hard work. Once I had a handle on my job, I looked for areas where I could be helpful and volunteered. This showed my supervisors that I could handle my job successfully while taking on additional responsibilities.

Have you achieved your goals or diverged from them?

I have achieved some – personal ones like completing my Ph.D. and buying a house and professional ones like helping to move the dept. off paper and providing development opportunities to people, positioning staff for future advancement. Other goals are elusive, but I really believe that it is good to continually set new goals and strive for new things. It keeps life interesting!

What helpful advice do you have for new staff?

Be good at your job and go the extra mile. People will eventually notice.

Meet Staff Assembly Member — Erica Losada



My name is Erica Losada and I am the Financial and Administrative Assistant in the Office of the Executive Vice Chancellor. I was born and raised in Santa Maria, CA where the majority of my family still resides.

I transferred to UCSB as an undergraduate and during my senior year had the chance to work as a student assistant in the Physics Department. Three months after graduating in Winter of 2012, I received an opportunity to come back to UCSB and work in my current position.

Although I have only been here for a short time, I view the UC System as a great organization to invest my time and effort in for the long term. It became clear to me that I wanted to get involved on campus and make my career here as fulfilling and productive as possible. I decided to join Staff Assembly because the events and issues they represent are the very issues that are of concern to me as a staff member such as staff engagement, housing and salary equity. Even though all staff members are considered a part of Staff Assembly it is important to become actively involved so that you may have the chance to advocate your priorities or you can risk allowing others to shape the environment you are working in. UCSB is our home away from home and it is important to contribute towards making our campus a place where you enjoy coming every day.

Staff Assembly Executive Board

- Co-Chair: Greta Halle — greta@cs.ucsb.edu
- Co-Chair: Sandy Camp — sandra.camp@sa.ucsb.edu
- Treasurer: Julie Luera
- Newsletter: George Hopwood and Libby Straight
- CSAC Liaison to Staff Assembly: Kim Dwire
- Staff Assembly Liaison to CSAC: Gary White
- Members: Tiye Baldwin, Stephanie Coghlan, Valerie de Veyra, David Dunlop, George Hopwood, Dana Huffman, Erica Losada, Martha Olsen, Kim Summerfield,