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NEWSLETTER

WINTER 2020, VOLUME 15, ISSUE 2

2020 Citation of Excellence Awards

The UCSB Staff Assembly is pleased to announce its 2019 - 2020 Citation of Excellence Awards. The purpose of the program is to acknowledge and celebrate outstanding achievements and meritorious service of career staff. Ten awards will be made and each recipient will receive \$500 and a plaque. Presentation of awards will be made during the Staff Celebration Luncheon.

Any UCSB faculty, academic, management, or staff member may submit a nomination, along with one endorsement letter. A selection committee of staff members will review the nominations and choose this year's recipients.

Guidelines for NOMINATIONS

- Only policy-covered contract and career Professional and Support Staff (PSS) employees and career CX represented employees not on probationary status with a yearly salary not exceeding \$100,000 may be nominated.
- Personnel in the Senior Management Group (SMG) and in the Management Senior Professionals (MSP) are not eligible.
- Employees with annual salaries exceeding \$100,000 are not eligible for this award.
- Each nominee requires a principal nominator and one endorser.

Guidelines for NOMINATORS

- The nomination and endorsement letters should be in the form of a typed letter or memo, each not exceeding two pages in 12-pt. font.
- Principal nominators are not limited to a single nomination. However, separate forms and nomination and endorsement letters are required for each candidate.
- Students are not eligible to nominate or submit endorsement letters.

Send all nominations as pdf attachments via e-mail to chairs@staffassembly.ucsb.edu. If you cannot send pdf attachment files, please send the form and letters via campus mail to Dana Huffman at Student Health, MC 7002.

Nominations and endorsement letters must be received no later than 4:00pm, Friday, February 28th, 2020.

NOTE: nominations not adhering to the guidelines will not be considered. Please see our [website](#) for a full description of the guidelines and the nomination form.

Staff Spotlight

Save the Date

MAY 4 - 8	Staff Celebration Week
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Shira Miner
Work-Life Resource Coordinator
Human Resources

How long have you worked (been) at UCSB?

I'm new to the UC System, and started in this position October 21, 2019. Four days after my daughter's first birthday!

Where were you prior to coming to UCSB?

I previously worked at Antioch University Santa Barbara, and Fielding Graduate University prior to that. My first position working in higher education was in admissions, and then moved into student advising, before getting my master's degree in Education where I focused my thesis on wellness for university staff, faculty, and students.

Where else have you lived?

I was born and raised in Santa Barbara and I think I've lived in almost every neighborhood between Santa Barbara, Goleta and Isla Vista. I moved to Maryland when I was twenty to volunteer with AmeriCorps, then another year of AmeriCorps in Washington state, where I eventually became an EMT and then finally returned to Goleta in 2012 to live with, and care for my grandparents.

Tell us a little more about you.

We're over here embracing the "multigenerational living" again in a different way. I now live in Goleta with my partner, our one-year-old, my inlaws and two wonderful dogs who have adopted us as part of the pack.

What do you like best about your job?

Work-Life integration is a nonstop pursuit for all of us, whether we're providing elder care, searching for child care, trying to find time to produce meaningful work, and parent, care for an aging parent, exercise, and just trying to juggle it all. My favorite part is working with you on your journey at UC Santa Barbara!

What next?

I am currently focused on making our Lactation Support Program the gold standard for UC. This effort involves improving existing lactation rooms and access, and looking for opportunities to expand the number of rooms available. I am also continually working on the [Work-Life Resources web-page](#) which is focused on resources and tools that support work-life integration at UCSB. I am working on coordinating resources, referrals, education, and tools that support work-life integration at UC Santa Barbara, so please reach out to me if you need assistance, want to brainstorm ideas, or just want to meet for coffee!



Shoreline is the new digital platform for staff. All staff have been added to the UCSB staff group, but you can find other staff organizations to join or even start your own group. Use Shoreline to find interesting events, look for a ride share, buy and sell or get involved on campus. Click on "All Groups" and filter by "Faculty/Staff-only Group" to find the staff organizations on Shoreline. Create your profile today!

CUCSA Summary

The Council of UC Staff Assemblies (CUCSA) held its quarterly meeting December 4 – 6, 2019 at UCSB. Chancellor and Mrs. Yang attended a reception with the Delegation and the Delegates also enjoyed presentations by Cynthia Señeriz, Director of HR; Willie Brown, AVC of Housing, Dining & Auxiliary Enterprises; Garry MacPherson, Vice Chancellor of Administrative Services; and Kum-Kum Bhavnani, Distinguished Professor of Sociology and Chair of the UC Academic Senate and Faculty Representative to the Board of Regents.

The 2019-20 Work Groups also provided updates on their progress:

- The Basic Needs work group are currently reviewing options available to students to determine if they can tap into these resources to provide services for staff. They will continue with the review of all campuses.
- The Fostering a Flexible Work Schedule work group has reviewed UC Campuses to determine which UC's have guidelines. The group also reviewed some of the challenges surrounding flexible work, which is based upon the supervisor's discretion, and trust is a major factor with supervisors in regards to allowing flexible work schedules. They will create FAQ's and best practices to provide positive examples of instances in which remote and/or flexible work is successful.

