



Save the Date

Staff Citation of Excellence Awards

Staff Spotlight: Hazel Ando

Staff Engagement Survey

Coyote Cacher

NEWSLETTER

WINTER 2019, VOLUME 14, ISSUE 2

2019 Citation of Excellence Awards

The UCSB Staff Assembly is pleased to announce its 2018 - 2019 Citation of Excellence Awards. The purpose of the program is to acknowledge and celebrate outstanding achievements and meritorious service of career staff. Ten awards will be made and each recipient will receive \$500 and a plaque. Presentation of awards will be made during the Staff Celebration Luncheon.

Any UCSB faculty, academic, management, or staff member may submit a nomination, along with one endorsement letter. A selection committee of staff members will review the nominations and choose this year's recipients.

Guidelines for NOMINATIONS

- Only policy-covered contract and career Professional and Support Staff (PSS) employees and career CX represented employees not on probationary status with a yearly salary not exceeding \$100,000 may be nominated.
- Personnel in the Senior Management Group (SMG) and in the Management Senior Professionals (MSP) are not eligible.
- Employees with annual salaries exceeding \$100,000 are not eligible for this award.
- Each nominee requires a principal nominator and one endorser.

Guidelines for NOMINATORS

- The nomination and endorsement letters should be in the form of a typed letter or memo, each not exceeding two pages in 12-pt. font.
- Principal nominators are not limited to a single nomination. However, separate forms and nomination and endorsement letters are required for each candidate.
- Students are not eligible to nominate or submit endorsement letters.

Send all nominations as pdf attachments via e-mail to chairs@staffassembly.ucsb.edu. If you cannot send pdf attachment files, please send the form and letters via campus mail to Greta Carl-Halle at Computer Science, MC 5110.

Nominations and endorsement letters must be received no later than 4:00pm, Wednesday, February 27th, 2019.

NOTE: nominations not adhering to the guidelines will not be considered. Please see our [website](#) for a full description of the guidelines and the nomination form.

Staff Spotlight

Save the Date

JUNE
4

Staff Service
Milestone
Event
9:00 - 11:00am
Corwin
Pavilion

Name: Hazel Ando
Job Title: Administrative Assistant, Insurance Coordinator
Department: Intercollegiate Athletics



How long have you worked at UCSB?

11 1/2 years

Where were you prior to coming to UCSB?

I was at Orthopaedic Specialty Institute as the Clinical Specialist & Office Manager for Dr. Carlos Prietto 1991-2007. In addition, worked part-time at UC Irvine as the Insurance Coordinator for the Athletics department for 2001-2007.

Tell us a little more about you.

I am a NATA Certified Athletic Trainer and worked at different colleges with my last stint at UC Irvine. I worked as the Athletic Trainer at UCI (1982-1991) left due to burn out and 50-70 hour work week.

Proud to be a 3rd Generation Japanese American. My cousins and I continue the traditions of our grandparents with the 4th and 5th generations! We honor our ancestors at the annual Obon festival, make mochi (rice cakes) for New Years, cook traditional Japanese food and pass on the history of the immigration of our grandparents from Japan.

Where else have you lived?

California -- Long Beach, Westminster, Gardena.
Richmond, Kentucky and Tokyo, Japan.

What do you like best about your job?

Enjoy the variety of responsibilities with my job and enjoy being around the students. Appreciate my department for allowing me to serve on CSAC, participate in Gaucho U, and work with the Gaucho Certified Farmers Market.

What next?

Continue working and volunteering. Will continue volunteering at the monthly IVYP Food Pantry, as part of the USA Delegation at the Summer World University Games, Far West Athletic Trainers Association's Annual Meeting Clinical Symposium & Honors and Awards committee member and where help is needed.

Hope for our country is that we treat everyone with "respect"!

What special hobbies do you have?

Traveling, being with family and cooking as well as eating!

What is your claim to fame?

Organizing & cooking for department lunches and family gatherings. The students enjoy the home cooked meal for our student advisory committee's monthly meeting.

Staff Engagement Survey

Watch your inbox for the next survey in April

The Council of UC Staff Assemblies (CUCSA) Engagement Survey is a pulse survey that is conducted every two years to measure policy-covered staff's "involvement with, commitment to, and satisfaction with work". Not all policy-covered staff will receive the survey. If you receive the survey, please complete it. Your opinions and feedback are important.

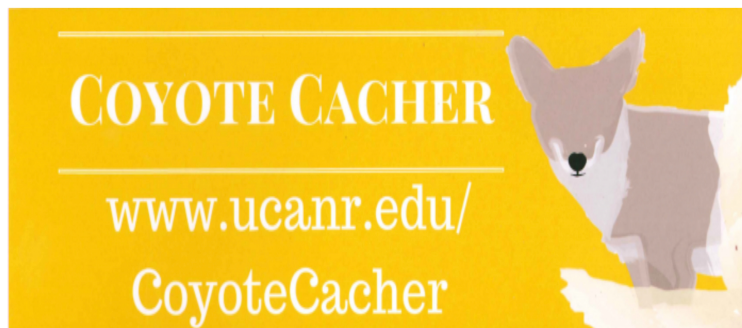
Engagement Survey Workgroup

The Engagement Survey Workgroup was formed to analyze and respond to the results of the survey. The workgroup is made up of representatives of campus staff groups: Staff Assembly, the Chancellor's Staff Advisory Council (CSAC), Administrative Management Professionals (AMP – formerly ABOG), the Professional Women's Association (PWA), and Human Resources (HR). The goal of the workgroup is to incrementally improve the engagement of UCSB staff. The results of the Engagement Survey are shared with campus leadership and the workgroup has several initiatives to improve staff engagement. The workgroup's initiatives include creating and holding the first annual Service Milestone Recognition Ceremony, holding a staff logo contest (t-shirts and mugs with the logo are for sale in the UCSB Campus Store), the "Did You Know" information campaign, and creation of the new "Getting Connected" site for staff on the Human Resources website.

For more information and to view the results of past Engagement Surveys, please visit our website:

<http://www.staffassembly.ucsb.edu/engagement-survey>

Coyote Cacher



- Report your encounters
- Get real time email alerts!
- Explore the interactive maps and data