



HOME	ABOUT US	NEWS & EVENTS	BOARD MEMBERS	STAFF AWARDS	ENGAGEMENT SURVEY
------	----------	---------------	---------------	--------------	-------------------

Feedback for the 2016 Retirement Options
Staff Citation of Excellence Awards
Call for Staff Advisor to the Regents
Staff Celebration Week
Staff Spotlight: Martin Ruiz
Engagement Survey
Sign Up for Gaucho Voice Staff Edition

NEWSLETTER

WINTER 2016, VOLUME 11, ISSUE 2

2016 Citation of Excellence Awards

The UCSB Staff Assembly is pleased to announce its 2015 - 2016 Citation of Excellence Awards. The purpose of the program is to acknowledge and celebrate outstanding achievements and meritorious service of career staff. Ten awards will be made and each recipient will receive \$500 and a plaque. Presentation of awards will be made during the Staff Celebration Luncheon.

Any UCSB faculty, academic, management, or staff member may submit a nomination, along with one endorsement letter. A selection committee of staff members will review the nominations and choose this year's recipients.

Guidelines for NOMINATIONS

- Only policy-covered contract and career Professional and Support Staff (PSS) employees and career CX represented employees not on probationary status with a yearly salary not exceeding \$100,000 may be nominated.
- Personnel in the Senior Management Group (SMG) and in the Management Senior Professionals (MSP) are not eligible.
- Employees with annual salaries exceeding \$100,000 are not eligible for this award.
- Each nominee requires a principal nominator and one endorser.

Guidelines for NOMINATORS

- The endorsement should be in the form of a typed letter or memo, not exceeding two pages in a 12 point font.
- Principal nominators are not limited to a single nomination. However, separate forms and endorsements are required for each candidate.
- Students are not eligible to nominate or submit endorsement letters.

Send all nominations as pdf attachments via email to Erica Losada (erica.losada@ucsb.edu). If you cannot send a pdf attachment file, then please send the form via campus mail to Erica Losada at Office of the Executive Vice Chancellor / MC 2035.

Nominations and endorsement letters must be received no later than 4:00pm, Friday, February 19th, 2016.

NOTE: nominations not adhering to the guidelines will not be considered. Please see our website (<http://www.staffassembly.ucsb.edu/staff-awards>) for a full description of the guidelines and the nomination form.

Staff Spotlight



Staff Assembly's Feedback sent to President Napolitano for the 2016 Retirement Options

Apply to be a Staff Advisor to the Regents

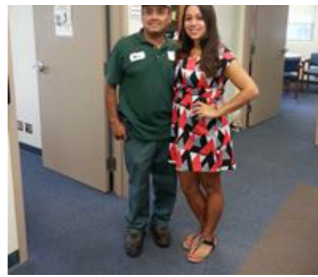


The Office of the President is now accepting applications for

the next Staff Advisor to the Regents. The role of Staff Advisor was championed by the Council of UC Staff Assemblies and was established in 2005 – 2006 as a result of a years-long effort led by previous Staff Advisors, staff leaders and allies to help ensure that the staff perspective is well represented at all board deliberations and considered in important University policy decisions. This is your opportunity to ensure that staff concerns and views are considered in policy decisions. The application period is now open, and the deadline for applying is Friday, March 4. To apply visit the Staff Advisors to the Regents webpage at <http://staffadvisors.universityofcalifornia.edu/apply/application-process...>

Look for These Events During Staff

Name: Martin Ruiz
Hometown: Michoacán, Mexico
Department: Physical Facilities
Position: Groundskeeper
Years of Service: 7 years



1. Please tell us a little about yourself, where you are from, and your journey to becoming a staff member here at UCSB?

I'm from Michoacán, Mexico. I was working for the City of Santa Barbara in Parks and Recreation for several years as a temp for the parks maintenance. I wanted something long term and saw an opening for a permanent position at UCSB through the Independent. I applied and luckily with all my previous experience got the job.

2. Please share with us a little about your job and what you do here on campus?

My job here in UCSB requires me to start early in the morning because we need to pickup the trash and clean all parking lots before the cars come in. We trim, prune, and rake all the plants in the parking areas. We also repair broken signs and paint parking stalls.

3. What do you enjoy most about your job and what is your favorite thing about working at UCSB?

I enjoy being outside and always being busy working. My favorite thing to do is trimming the edges at the parking lot. It feels good when I get complimented on the work that I do. I like the schedule because I go in really early and come out early enough to get a lot of things done. I like seeing all the people walking by and riding their bikes.

4. Your daughter also works at UCSB as a Financial & Budget Coordinator in the South Hall Administrative Support Center, so when we speak of staff on campus as the "UCSB Family," this must have a special meaning for you. Please share with us what it is like to work at the same place as your daughter and how you felt when she told you she would be joining you as a part of the UCSB team? (Include any thoughts or stories, etc.)

It has special meaning because I can say my daughter and I work at the same place, which happens to be a great place to work. It is nice because we run into each other at work while she is going to the SAASB building. I work in the area so I see her walking by and we can stop and chat for a little bit. She has also invited me to her office and it feels good to have the opportunity to see where my daughter works and be able to visit her since she is so close. I am very proud of my daughter for being a part of this wonderful place.

5. Is there any advice or words of wisdom that you gave her when she first started in her position here on campus and/or advice would you have for any new staff member on campus?

I advised her to drive carefully on the campus, make sure to get her parking permit, and be careful where she parks. I also advised her to be professional all the time and work very hard, to take her job seriously. I would advise all new staff to take care of their jobs and to work hard because it is a wonderful place to work with a lot of opportunities that not everyone gets.

Engagement Survey

Celebration Week (April 25 - May 1)



Staff Ice Cream Social

Monday, 4/25 Take a break and come to enjoy some ice cream served by our Administrators!



Prize Drawing

Tuesday, 4/26
(Held during Chancellor's Luncheon) Return the [entry form](#) by April 22nd to win one of many prizes! Winners do not need to be present to win.



Staff Cookie Contest

Wednesday, 4/27 Staff will have the chance to show off their cookie baking skills in a competition with fellow staff members.



Staff Social

Friday, 4/29
A time and place to hang out with fellow UCSB staff!



Staff Arts and Crafts Bazaar

Friday, 4/29
(Held during Staff Social) Shop for handmade items made by talented staff members.

Engagement Survey

The Council of UC Staff Assemblies (CUCSA) Engagement Survey is a pulse survey that is conducted every three years to measure policy covered staffs "involvement with, commitment to, and satisfaction with work". On January 12, 2016, Staff Assembly and Human Resources presented the results of the 2015 Engagement Survey at a town hall. Over 400 people attended and participated in an interactive section where they were asked to provide feedback on items such as what areas were most important to them and the preferred methods for keeping the campus up to date on the progress made.

Towers Watson, the company who administered the survey, identified the areas of Career Development, Performance Management, and Working Relationships as our campuses key drivers. These three key drivers are areas where focused efforts can significantly contribute to increased sustainable engagement. An Engagement Survey Workgroup has been formed with representatives from the four staff groups: Staff Assembly, Chancellor's Staff Advisory Council (CSAC), Academic Business Officers Group (ABOG), and Professional Women's Association (PWA). This workgroup will develop an action plan and, in collaboration with other campus entities, work towards improving engagement on our campus. We will keep you posted on our efforts as we move forward.

Please visit our website to view the results and town hall presentation:
<http://www.staffassembly.ucsb.edu/engagement-survey>

Sign up for Gaucho Voice Staff Edition



Gaucho Voice Staff Edition (S-List) is a voluntary email distribution list giving UCSB staff access to information about staff-related opportunities, events, and issues. Don't miss out! If you haven't opted in to the Gaucho Voice Staff Edition (S-List), follow these instructions to subscribe:

Send an email to listserv@listserv.ucsb.edu; in the body of the email enter SUBSCRIBE SLIST-L (do not include any other text or signature in the email).