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NEWSLETTER

FALL 2020, VOLUME 16, ISSUE 1

Halloween is Not Cancelled!

Staff Assembly will continue to celebrate Halloween virtually with our 16th Annual Costume and Department Decorating contests. And since everyone is home spending time with their fur babies, we have added a Pet Costume contest! Even if you don't dress up, you can participate by voting on Shoreline for your favorite costume and pet costume. Prizes will be awarded to the favorite costume, favorite pet costume and the winning department.

How to participate:

For the Costume Contest upload your picture to the news feed of the UCSB Staff group page on Shoreline https://shoreline.ucsb.edu/student_community?club_id=23603. Be sure to list your name, department, and brief description of your costume. Staff will vote for their favorite by clicking the heart "like" icon under your picture. Pictures will be accepted Friday, October 30th through Monday, November 2nd. Votes will be tallied on Tuesday, November 3rd.

For the Pet Costume Contest upload a picture of your pet in costume to the news feed of the UCSB Staff group page on Shoreline https://shoreline.ucsb.edu/student_community?club_id=23603. Be sure to list your name, department and your pet's name. Staff will vote for their favorite by clicking the heart "like" icon under your picture. Pictures will be accepted Friday October 30th through Monday, November 2nd. Votes will be tallied on Tuesday, November 3rd.

For the Department Costume/Decorating contest get creative and find a way for your staff to come together to celebrate. The Staff Assembly judges will

Social Media Update

Staff Assembly is now on Instagram! Connect with us and with our sister Staff Assembly groups at each campus, along with staff across the UC system, by following our account @ucsbstaff

virtually visit each department between noon and 1:00 on October 30th. If you would like to enter your department, please contact Greta at greta@cs.ucsb.edu✉. Deadline to enter is Monday, October 26th.

Coffee with New Employees

Now more than ever, staying connected is important. Staff Assembly continues to virtually hold our coffee mixers to welcome new staff to UCSB. In partnership with HR, we want to enhance the onboarding experience by giving new employees the opportunity to meet each other and by introducing the staff groups on campus. If you would like to join one of our virtual coffee mixers, please contact Greta at greta@cs.ucsb.edu✉.

CUCSA Summary

The Council of UC Staff Assemblies (CUCSA) held its quarterly meeting September 2 - 4, 2020 virtually at UC Irvine. The Delegation was welcomed by Vice Chancellor for Student Affairs Willie Banks and UCI Recreation hosted an entertaining virtual scavenger hunt.
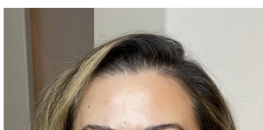
On Day 2, the Delegates welcomed Ann Jeffrey, the Staff Advisor to the Regents, along with Lucy Tseng, the Staff Advisor-Designate to the Regents to provide their perspective on working with the Regents during the pandemic and hear the delegation's current concerns relating to staff. The delegation also received presentations on Day 2 and 3 from:

- Chancellor Howard Gillman
- Doug Haynes, Vice Chancellor for Equity, Diversity, and Inclusion; and Liz Griffin, Chief of Police
- Matthew Deines, Senior Planner Operations, UCI Campus Physical and Environmental Planning; and Victor Van Zandt, CEO & President, the Irvine Campus Housing Authority
- Ramona Agrela, Associate Chancellor and Chief HR Executive

The 2020-21 CUCSA Work Groups also provided brief updates and took feedback during the Town Hall event on their initial charges:

- The Basic Needs work group is continuing from last year, and is focusing now on staff mental health and the overall wellness of staff, especially as COVID-19, natural disasters, and social unrest have severely impacted our communities.
- The Flexible Work Schedule work group is continuing from last year, and is focusing now on remote work arrangements during COVID-19, and how to envision a better way for staff to be supported in this new environment of work.
- The Staff Advocacy work group is new this year, and focusing on how CUCSA and campuses can collaborate on advocacy for non-represented staff issues such as compensation, future COVID-19 impacts that may affect the retention of staff over the long term, and how UC can recruit the most competitive candidates.

Staff Spotlight

Tiffany Sabado
Financial and Operations Officer
College of Engineering

How long have you worked at UCSB?

I have worked as a career staff at UCSB for 18 years now. I worked at two Colleges (Letters & Science and Engineering) and four departments (East Asian Languages, Mathematics, Computer Science and the College of Engineering).

Where were you prior to coming to UCSB?

After graduating at UCSB with a B.A. in Sociology, I worked at two companies in Santa Barbara.

Where else have you lived?

I lived in the Philippines until I was 11 years old and permanently moved to Sacramento in 1989. I lived in Sacramento until I moved to UCSB in 1996 and haven't left the area since then.

What do you like best about UCSB and your job?

One of the best things about my job is coordinating and managing the College of Engineering commencement ceremony. It's an amazing feeling to see our students graduate especially when you have seen them as a freshman at Discover Engineering. I have also volunteered for other positions at commencement and remember seeing the joy of family and friends. I highly recommend volunteering at commencement if you're able to!

What next?

In the next two years, I am your CUCSA (Council of UC Staff Assemblies) representative. CUCSA is an assembly of staff from each campus and they are chosen by local staff assemblies to serve for two years. The council's objective is to provide staff perspective to UC Administrators through meetings, reports and collaboration on the Employee Engagement Survey. This year, I am a junior delegate and the following year, I will be a senior delegate. As a cohort, we work on different interest workgroups. This year, I am working with the remote work workgroup.

What special hobbies do you have?

My partner, Joe Sabado (of UCSB's Student Information Systems and Technology) and I love to travel for food!